

# SUTTON UNITED FOOTBALL CLUB LTD



## **Environment Policy**

The principal activity of Sutton United Football Club is to field a first eleven football team playing at the highest practicable level. This objective is supported by a range of teams at lower levels, including a juniors' section and a women's section and a social club. The club recognises it has a responsibility to address the environmental impact of its activities and, in particular, the threat posed by Global Climate Change and understands the role it has to play in minimising the release of harmful greenhouse gases and protecting the environment.

We will comply with all of our obligations under environmental legislation and will endeavour to avoid or minimise any harm caused to the environment. We will strive to meet good practice in non-regulated areas, working in partnership with contractors and other suppliers.

The Company will identify appropriate environmental objectives and associated targets that will help the Company realise those objectives.

A handwritten signature in black ink that reads 'Tim Allison'. The signature is written in a cursive style with a horizontal line underneath.

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Tim Allison  
Chief Operating Officer, Sutton United Football Club Ltd  
18th October 2023

## **Organisation**

A member of the Board of Directors of Sutton United Football Club Limited shall be responsible for Environmental Management within the Company.

At an operational level, the club's senior leadership team shall be responsible for compliance with the Company's Environmental principles and the achievement of the Company's objectives and targets.

The responsible board member shall co-ordinate the support activities that help the Company to achieve the objectives and gather and record the information that allows the Company to manage the environmental impact of its activities. These responsibilities may be delegated to a dedicated appointed person.

## **SUTTON UNITED FOOTBALL CLUB LIMITED ENVIRONMENTAL OBJECTIVES**

### **For General Business Activities**

- Comply with current and future legislation
- Establish meaningful carbon emissions targets and deadlines
- Consider and evaluate, taking action where necessary, to continuously improve environmental practices
- Raise awareness amongst employees of their personal responsibility to environmental protection and to provide training and information on a continuing basis
- Display and provide this policy to all employees, including sub-contractors
- Audit environmental and sustainability performance on a regular basis and endeavour to implement any audit findings
- Review this policy annually

### **For Employees**

- Ensure staff are aware of the club's environmental impacts
- Provide ongoing education and training for all staff on environmental issues relevant to the business
- Support and encourage innovative recommendations and approaches to the implementation of sustainability strategies

### **For Facilities**

- Use resources efficiently to minimise waste and the usage of water, energy and other consumables in the office environment
- Design a strategy that moves toward minimising carbon emissions in all business operations
- Strive to prevent unnecessary pollution within the scope of business activities
- Develop a strategy for the business to move towards sustainable procurement of all goods and services used in its operations

## **For our Business Relationships**

- Partner with organisations that practice sustainability and encourage knowledge exchange
- Support the promotion of sustainability leadership across its businesses
- Promote community projects that seek to achieve sustainability goals

## **ENVIRONMENTAL TARGETS 2023/24**

1. To appoint a Director with environmental responsibilities
2. To sign up to the London Borough of Sutton Green Mark scheme.
3. To switchover all internal lighting to LED (no deadline)
4. To consider switching to a green tariff for the supply of electricity
5. To consider replacing the hitman's van with an electric vehicle
6. To plan to incorporate wild flower planting into the site footprint